



## POSITION SPECIFICATION

### IP Attorney – Berlin (RNA Therapeutics)

<b>Job title:</b>	<b>IP Attorney – Berlin</b>
<b>Reporting to:</b>	Head of Intellectual Property
<b>Background to the Organisation:</b>	<p>Silence Therapeutics is a leading RNA technology company focused on drug development with a proprietary genetic medicine platform.</p> <p>We have developed proprietary modifications to improve the robustness of RNA sequences which allows the development of therapeutics for diseases with high unmet clinical need.</p> <p>The company is split between two sites – London &amp; Berlin – with a total of around 50 employees. The R&amp;D activities are mainly located in Berlin, with the primary leadership and support staff in London.</p> <p>For more information, please review the website: <a href="http://www.silence-therapeutics.com">www.silence-therapeutics.com</a></p>
<b>Background to the role:</b>	<p>Silence Therapeutics is poised at an exciting time in its growth, and is expanding its IP portfolio.</p> <p>As Silence intensifies its efforts in the field of RNAi Therapeutics, and is the only European listed organization in the field, there is need for additional resource within our IP function.</p>
<b>Job purpose and dimensions:</b>	<p>The jobholder will be part of the IP team based in Berlin and will be engaging with our scientific staff there as well as with senior stakeholders who are based in our London office.</p> <p>German Inventions Act provides specialist provisions for German inventors and we need to ensure full compliance with the provisions</p>

**Principal accountabilities:**

Support the Head of IP as directed in respect of a wide range of IP matters such as:

- Ascertaining FTO in the specifics of the RNAi field.
- Discuss inventions and processes with scientific inventors and ascertain whether they're likely to succeed in being granted patents;
- Analyse scientific or technical documents, including previously granted patents, to assess whether an invention is new and innovative;
- Together with scientific staff, write detailed descriptions of inventions in precise legal terms (patent drafts);
- Suggest modifications or extensions to the definition of the invention;
- Apply for patents from the Intellectual Property Office (IPO) and the European Patent Office (EPO);
- Prepare responses to reports from patent examiners;
- Ensure application and renewal deadlines are met;
- Work with solicitors and barristers to defend or enforce UK patents;
- Support litigation in proceedings at the EPO or in the Intellectual Property Enterprise Court (IPEC);
- Research and advise on whether business activities will infringe someone else's patent rights;
- Deal with assignments of patent when a patent is sold or transferred;
- Keep up to date with legal developments in the intellectual property field;

**Key relationships:**

- Head of Corporate Development
- Scientific staff in Berlin
- External IP agencies

**Skills and knowledge:**

- Degree in science, possibly PhD, with experience in the pharma/biotech industry.
- Recently qualified, or part qualified IP attorney.
- Great attention to detail, thorough and disciplined work approach
- Excellent presentation skills and the ability to represent company externally to outside agencies
- Strong written communication skills including report writing.
- Profound knowledge of English language. Capability in German a distinct advantage.
- Ability to work under pressure, manage different projects and deliver to defined timelines.
- Structured, organized and independent working behaviour
- Ability to adapt fast to a dynamic research organization
- Excellent interpersonal and communication skills, strong team player

**Remuneration**

The compensation will include an attractive base salary and benefits/incentives linked to performance.

**Recruitment process**

Those who wish to be considered should submit a CV, along with a covering letter detailing your interest and suitability for the post, to Christine Jahn on C.Jahn@silence-therapeutics.com. The closing date for applications is Friday 18<sup>th</sup> May 2018.